

<b>13.</b>	Hand cutter bar	BOSS	5	

**c.) Employment of Zambians**

The mine shall recruit and train local Zambians within the project area but will also recruit from the district to supplement technical skills which may be absent in the local environment.

Proposed employment shall be as follows:

<b>Position</b>	<b>Number</b>	<b>Nationality</b>
CEO/Managers	3	Foreigners
Managers	3	Zambian
Human Resource and Administrative Staff	5	Zambian
Accounting	5	Zambian